

## Safety Policy Statement

The Management team at Northern Thunderbird Air believes safety is of the upmost importance and is dedicated to ensuring that our employees and the travelling public see our corporate identity reflecting safety as a crucial elementin all operations at all times

Northern Thunderbird Air supports all the legal requirements and the best aviation practices regarding safety and minimizing environmental impact. NTA provides its employees and customers with a safe and healthy work and travel space. Management embraces the responsibility to uphold company-wide safety and has authority to direct resources that will have a positive and corrective impact on safety matters.

Safety is a core value at Northern Thunderbird Air. As a company, we strive to have zero accidents and to eliminate dangerous situations that may result in damage to our equipment or injury to personnel. To achieve this, we recognize that we must be proactive in our approach to safety. Consequently, the Company Safety Program has been established in order to improve the flow of communications with regards to company health and safety issues and to promote a constructive and professional safety culture at Northern Thunderbird Air. All employees are personally responsible to perform their duties, giving primary concern to the safety of our customers, their own safety, the safety of their fellow employees, and the property and equipment entrusted to their care. They are required to be involved in the Safety Management System and report any hazards they identify through the established reporting system. Additionally, we expect our employees to approach management with concerns or issues with the pledge that at no time will a reprimand result from reporting safety concerns.

The ideas and policies laid out within the Safety Program shall be integrated with all company operations. Our efforts to achieve continual improvement of the program shall include ongoing safety training for all employees, and annual review of received hazard or occurrence reports and an annual audit of the safety program in general.

In order to have a successful and safe operation, all of us at Northern Thunderbird Air must collectively share a direct interest in the Company Safety and actively participate in prevention Strategies.